## What happened with HB 166/"Fight for \$15"?

The House of Delegates passed HB 166 – "Fight for \$15" with changes that:

- extend the phase-in of the higher minimum wage to \$15/hr by January 1, 2025 (instead of July 2023).
- Significantly decrease the rate adjustments for developmental disability community services to 3% annually, a level that does not come close to keeping pace with the minimum wage increases.
- add 7 additional Medicaid provider groups to the bill to receive annual rate increases, all at a higher rate than DD services.
- took a one-size fits all approach to the provider rate increases, adding a 1% increase to the projected baseline rate increases for each set of providers.
   Because DD providers have traditionally had the lowest level of funding, the 1% increase resulted in DD providers getting the lowest increase in the bill.

## Why did the House do this?

- The House wanted to help all Medicaid providers, and chose to take a limited amount of funding and "spread it" across all provider groups.
- The State faces significant financial pressure over the next several years, and the rate increase for DD services adds considerable ongoing expense.

## Why is this dire?

- Under the current version of the bill, most developmental disability providers will be unable to keep their doors open long term.
- The 3% increase will not be enough to sustain DD community services as the minimum wage goes up.
- The 3% increase will not be enough to pay the direct support workforce even the minimum wage as the \$15/hr is phased in.
- DD providers will not be able to attract and sustain a qualified workforce.
- Many community providers will be forced to close their doors.
- Thousands of Marylanders with developmental disabilities will not have the services they need to live, learn work and play in the community.



## What are we asking Senators to do?

The DD community supports system will need the following rate increases to be amended into the bill in order to survive:

FY 21: 5.5% FY 22: 5.5% FY 23: 4.5% FY 24: 4.25% FY 25: 4% FY 26: 3%

- These are the minimum rate increases, calculated based on the new phase-in schedule included in the amendments, that will permit DD providers to remain open and continue providing community supports to people with developmental disabilities.
- It is important to note that these rate increases are based specifically on the needs
  of the developmental disability community services rate system and were carefully
  calculated to keep direct support wages above the minimum wage. Not all
  provider groups in the bill need, nor have requested, the same rate increases.

Elected leaders have a responsibility to support, not harm, citizens with developmental disabilities. URGE your Senators to take action to ensure that the Fight for \$15 bill is amended to include these increases for DD services!